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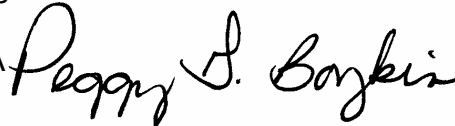
Frank W. Fusco
Executive Director

Retiring South Carolina's Public Workforce For Life

MEMORANDUM

TO: All Covered Employers

FROM: Peggy G. Boykin, CPA
Division Director



DATE: September 19, 2008

RE: State ORP Participants

Based on requests from our membership and the current financial market situation, additional flexibility is being given to State Optional Retirement Program (State ORP) participants in managing their retirement accounts. Beginning September 19, 2008, through March 1, 2009, current State ORP participants will be allowed to change their investment provider. The change to a new investment provider will become effective on the date the participating employer receives all required information from the participant and makes the necessary changes on their payroll system. Employers should follow normal investment provider transfer procedures. Once the participant has opened an account with the new investment provider they may transfer their existing account balance at any time.

Participants will not be allowed to switch from the State ORP to the South Carolina Retirement System (SCRS) prior to the normal State ORP open enrollment period which is January 1, 2009, through March 1, 2009. During the open enrollment period, eligible State ORP participants, those members who have between one and five years of State ORP service, may irrevocably switch to the SCRS.

Allowing State ORP participants this opportunity to change their investment provider is authorized by the South Carolina State Optional Retirement Program Plan which permits for amendments to be made as needed.